

**SUMMARY OF DUNCAN MEMORIAL UMC COUNCIL MINUTES**  
**August 18, 2011**

**Opening:** The meeting opened with a prayer led by David Stoakley.

**Pastor's report:** David Hindman incorporated the Staff Parish Relations Committee (SPRC) report into his report. He began by explaining that last November the team began looking at all job descriptions in light of staffing needs, financial resources, and how churches of comparable size are staffed. In light of their research, the decision of the SPRC was to end the Director of Youth and College Ministries as a full time position. No churches of comparable size have a full time position for these duties.

Given that path, some of those duties will be divided up amongst other staff. Our pastor is uniquely qualified to work with the college students and young adults so he will assume those duties.

When informed of this SPRC decision, Dawne Vronek resigned because she needs a full time position. She was offered a generous severance package including hospitalization. Hindman emphasized that the youth and parents of youth are expected to be concerned, but SPRC is committed to keeping the viability of that the program. Kendra Swager and Devon Maust have agreed to assist with the youth program as a search for someone to take the 20 hour part-time position moves forward. Kendra is an ordained minister and Devon is an R-MC Bailey Scholar who interned at our church last January. It was moved we support the SPRC in their decision to take the Youth Director position to 20 hours with the understanding that David Hindman will assume the young adults' and the college students' services. Vote was taken without dissent except that the Youth Representative, Ruth Deaton, was absent for the vote. Charlie Martin asked the minutes reflect the council's understanding that this was difficult for SPRC and particularly hard for those affected by the youth program.

Hindman also reported that our Wednesday services are going well. SPRC has to reassess the job description for Teena Chin as she is now working on four worship services instead of three. The people attending on Wednesday are actually our members. We are likely to continue this into the fall at an earlier time to allow choir rehearsals.

**Lay Leader report:** The Five Talent Academy training is coming up Oct. 6 and on Dec. 1 we will have our Charge Conference.

Ira Andrews Residence Hall is open. A "contributor board" will be in the hall, and there are opportunities to donate with a name or organization to go on the plaque. Stoakley requested that the church donate \$1,000 to this. He suggested we make it clear to church members that there is an opportunity to donate in Ira's honor.

Stoakley moved that the council recommend the Trustees donate \$1,000 of Dr. English's recent \$5,000 bequest for this Ira Andrews Residence Hall fund. The motion was seconded and passed unanimously.

**Finance Team report:** Charlie Martin reported that we received more in offerings this July than previous years. We are very close to our budget in revenues and under budget for expenses.

**Worship Team report:** If we do what we normally do, we could have as many as 5 services in only a couple of days at Christmas. Perhaps, the children's pageant could be moved a week earlier.

We need a pall for urns for funerals and Michelle Hamner said she would take care of this task.

Fall Celebration Sunday (Rally Day) will be Sept. 18. Each team will be putting up a display and recruiting members.

Ushers still need training on AED.

The new wedding policy was approved at the last meeting as is recommended to church council for approval. There was some discussion. Couples are being asked to donate 1% of the cost of their wedding to the poor. The policy passed unanimously.

**Music report:** Sharon Morgan told us about the music camp this summer and she said she hoped Teena will do it every summer. Her grandsons thoroughly enjoyed it.

Teena Chin reported on all her duties to include providing music for 4 services weekly. Attempting recruitment for adult choir members is a challenge. She has found instruments that can be used with very young children and plans to do that. She has been working with children during the Sunday school. She has also been working with the

Handbell Choir. Each of her singing groups has had a 'Mission' project; for example, one sang at the jail at Christmas and another performed at the Ashland Convalescent Center.

Teena has purchased the "rights" for our youth to perform "Joseph and His Technicolor Dream Coat". She anticipates working with youth on the singing, the set design, the staging, and the business angles of performing. This will take months of preparation so the performance will be in February for our church and it will be performed elsewhere too. She has also initiated a women's group named "Sarah's Sisters" which will begin soon.

Council thanked her for her hard work. SPRC's Kelly Jones remarked that her committee will be addressing the fact that Teena's work has surpassed what is in her job description.

**Capital Campaign** report: Charlie Martin reported that Deal Tompkins met with them about the campaign. He says we should only do a campaign every 5-10 years. He said we need to put together a team to plan what the physical plant should look like in ten years to accomplish our goals. We need an architectural rendering and list of projects and this will likely take about six months. The capital campaign committee will begin approaching targeted resources. The start date likely will be extended beyond the 2012 regular stewardship campaign.

The meeting adjourned with a prayer led by David Hindman.